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A fantastic response to People Matter

Once again the employees of Sydney Local Health District have rated their workplace as one of the best in the public sector.

The People Matter employee survey, conducted across the NSW public service in June, received 4,504 responses from almost half of all staff across the District.

This year, Sydney Local Health District stood alone with the highest workplace culture score of any local health district at 63.2 per cent, well above the NSW Health average of 57.6 percent.



Dr Teresa Anderson (centre) with prize winners Debbie Pugh and Jing Xu.

The District also shared the highest employee engagement level and score of any local health district at 67 per cent and four out of the six domains of the survey.

Overall, our results in the People Matter employee survey are higher than the NSW Health and public sector average across all six domains of the survey, including: Senior Managers, communication, engagement with work, high performance, public sector CORE values as well as diversity and inclusion.

More locally, Oral Health Services including Sydney Dental Hospital, recorded the highest improvement across all six domains within Sydney Local Health District. In addition, Oral Health Services recorded an 8 percentage point improvement in the culture index, which was also the highest improvement across the District.

The District's Chief Executive, Dr Teresa Anderson was very happy with the results. "Thank you for participating in the People Matter employee survey. Your comments are invaluable and will be used as the basis of continuing to improve our performance and workplace culture in all of our hospitals and services," Dr Anderson said.

"Continuing to improve on our performance is important to the District and the results tell us that we are performing well above average in many areas including senior management, communication, engagement with work, our CORE values as well as diversity and inclusion," she said.

The high level sector results will shortly be available on the Public Service Commission website. NSW Health and LHD results will be available on the Ministry of Health website and on our intranet page.

Congratulations to the major prizes winners of the People Matter Employee Survey promotion - Jing Xu of the Colorectal Unit, RPA who won the Apple iWatch and Debbie Pugh, Chronic Kidney Disease CNC at RPA who won the Fitbit Smart Watch plus a Double Movie Pass. Jing and Debbie were presented with their prizes by the District's Chief Executive, Dr Teresa Anderson.